

CONFIDENTIAL

447111

CIA

4 November 1985

25X1
MEMORANDUM FOR: Group and Major Staff ChiefsFROM: [REDACTED]
Director, Foreign Broadcast Information Service
SUBJECT: Recruiting Targets - FY 1986

1. This memorandum indicates a temporary assignment of positions to groups and major staffs for FY 1986. These are target figures for recruiting and EOD'ing personnel. The DDCI has indicated that we should be at T/O at the beginning of a fiscal year rather than at the end. Thus:

25X1
Position allocation for FBIS, 30 Sep 85
Projected minimum allocation for FY 86
Projected minimum allocation for FY 8725X1
Total projected FBIS allocation, 1 Oct 8625X1
25X1
25X1
25X1
2. The DDS&T will review allocations to offices in January 1986 following Congressional approval of the FY 86 budget. For that reason, in addition to the above projected [REDACTED] new positions, for which we can now process people, I have indicated [REDACTED] not to be filled until 1 April. We should know by January what the formal allocation of positions will be. In addition, we must recruit for attrition. In FY 85 our attrition rate was [REDACTED]. We should assume the same for FY 86.25X1
3. The total FBIS applicants in process should be calculated as follows:25X1
Projected new positions in FY 86-8725X1
New loss through attrition (number of persons departing FBIS through transfers, retirements, resignations, minus number coming to FBIS from other Agency components)25X1
Total positions to be filled in FY 8625X1
Total positions to be filled x 3.6 (loss factor in processing)25X1
Number in processing

All portions CONFIDENTIAL

CONFIDENTIAL

SECRET//COMINT

SUBJECT: Recruiting Targets - FY 1986

25X1

4. Thus we should strive to have about [redacted] in processing during FY 86 in order to meet our total personnel needs.

25X1



Attachment

CONFIDENTIAL

Page Denied

ALL INFORMATION CONTAINED

SUBJECT: Recruiting Targets - FY 1986

25X1

Distribution:

C/AG
C/ESG
C/Ops
C/Prod
C/AS
C/E&PS
D/FBIS
DD/FBIS
EA
PO/RA
JDC Corres file
D/FBIS Chrono
FBIS Registry

CONFIDENTIAL